



**Oral & Maxillofacial Surgery**  
of the Panhandle Region  
**DR. BRYAN F. BAILEY**

# Discrimination is Against the Law

Oral & Maxillofacial Surgery of the Panhandle Region complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Oral & Maxillofacial Surgery of the Panhandle Region does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Oral & Maxillofacial Surgery of the Panhandle Region:

**Provides free aids and services to people with disabilities to communicate effectively with us, such as:**

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats)

**Provides free language services to people whose primary language is not English, such as:**

- Qualified interpreters
- Information written in other languages

***If you need these services, contact  
Oral & Maxillofacial Surgery of the Panhandle Region at (806) 367-9990.***

If you believe that Oral & Maxillofacial Surgery of the Panhandle Region has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

***U.S. Department of Health and Human Services  
200 Independence Avenue  
SW Room 509F, HHH Building  
Washington, D.C. 20201***

***1-800-368-1019  
800-537-7697***

***Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>***